CENTRALISED CAREER GUIDANCE & PLACEMENT CELL



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F. No. GGSIPU/CCGPC/2022/_279

Dated: 26th April 2022

Sub. Placement opportunity for B.Tech (all branches) students of 2022 batch in "Fidelity International"

Dear Placement Officer,

Greetings from CCGPC, GGSIPU!!!

Please find below details of Placement opportunity for B.Tech (all branches) students of 2022 batch in "Fidelity International" for your reference and circulation to students apply on given link by **28th April 2022:**

Registration Link – https://forms.gle/DtfPUHwoFsy9bhq98

Name of the Company – Fidelity International (https://fidelityinternational.com/)

Profiles: Technology Graduate Associate, JD attached.

Eligible Degree: B.Tech (All engineering branches)

Below are the eligibility criteria:

- 1. **Minimum Scores:** 60% throughout in academics (10th/12th and current degree till the last semester attended and results announced)
- 2. Must be 18 years or above as of 1st July 2022
- 3. Willing to relocate to Gurgaon, India
- 4. Eligible Branch: All engineering branches
- 5. **Batch:** 2022 graduates

Selection Process:

- Assessment on Mercer Mettl Platform (Tentative date of assessment 4th May 2022)
- Followed by an F2F video interview round

Salary: 7 Lakhs (Fixed) + 1 Lakh (Variable)

About Fidelity International

Fidelity International offers investment solutions and services and retirement expertise to more than 2.5 million customers globally. As a privately-held, purpose-driven company with a 50-year heritage, we think generationally and invest for the long term. Operating in more than 25 locations and with \$812.8 billion in total assets, our clients range from central banks, sovereign wealth funds, large corporates, financial institutions, insurers and wealth managers, to private individuals.

Our Workplace & Personal Financial Health business provides individuals, advisers and employers with access to world-class investment choices, third-party solutions, administration services and pension guidance. Together with our Investment Solutions & Services business, we invest \$610.5 billion on behalf of our clients. By combining our asset management expertise with our solutions for workplace and personal investing, we work together to build better financial futures. (Data as at 31 December 2021.)

Read more at About us | Careers (fidelityinternational.com)

Our clients come from all walks of life and so do we. We are proud of our inclusive culture and encourage applications from the widest mix of talent, whatever your age, gender, ethnicity, sexual orientation, gender identity, social background and more.

We are committed to being a truly flexible employer, encouraging and trusting our people to perform their role in the way that works best for them, our business, our colleagues and our clients. We offer the maximum possible flexibility over where and when you work for all, considering your role and any local regulations. We call this new approach "dynamic working".

Find out more about what we do, our history, our new approach of "dynamic working" and how you could be a part of our future at <u>careers.fidelityinternational.com/about-us</u>.

Our Values

- · Integrity Doing the right thing, every time and putting the client first
- · Trust Empowering each other to take the initiative and make good decision

Our Behaviors

Our employees should be:

- · Brave Challenge the status quo, be accountable and speak up
- · Bold Act with conviction, encourage diverse thinking and keep things simple
- · Curious Learn to do new things in better ways and encourage fresh thinking
- · Compassionate Have empathy, care for colleagues, clients and the community

ONLY UNPLACED ELIGIBLE AND INTERESTED CANDIDATES ARE ADVISED TO APPLY.

LAST DATE OF REGISTRATION IS 28th April 2022.

(Ms. Nisha Singh) Placement Officer, CCGPC

JD - Technology Graduate (GET) - Guragon, India

Purpose of your role

Graduate Programmer in technology team is someone who's under probation period of 1 year. The role of a graduate trainee is to undergo the project training along with the assigned project work. The Graduate Programmer provides comprehensive, on-the-job training to ensure that program participants acquire the knowledge, skills, and abilities needed to perform work in technology teams. Graduate Programmer may explore many disciplines of Technical engineering in areas like software development, testing, business analysis, technical support and maintenance.

Key Responsibilities

- Responsibility to ensure project deliverables conforms to business requirements/objectives
- Understand the requirements, evaluate potential products / solutions and provide technical recommendations
- Be "hands on" with technology and to contribute to the design and development of projects where deemed necessary
- Liaison with the Project manager/Project Leader to ensure successful deliveries.
- Complete projects in accordance with agreed standards i.e. operational acceptance criteria.
- Guiding and mentoring of junior resources

Essential Skills / Experience

- Problem solving skills
- Up-to-date knowledge of technologies
- Good organisational and time management skills
- For programming, knowledge of one or more programming languages relevant to the role
- Some may require experience with database management systems
- An ability to work to deadlines
- A good eye for detail

Personal Characteristics

- Good interpersonal and communication skills.
- Strong team player
- Initiative in keeping abreast of changing industry practices, analysis and design methods, tools and techniques and emerging technologies.
- Self-motivation is essential, should demonstrate commitment to high quality design and development.
- Flexibility and an open attitude to change.
- Problem solving skills with the ability to think laterally, and to think with a medium term and long term perspective
- Ability to learn and quickly get familiar with a complex business and technology environment.